



राष्ट्रीय प्रौद्योगिकीसंस्थान मिजोरम  
NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM  
(An Institute of National Importance under Ministry of Education, Govt. of India)  
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NO. NIT-MZ/CONDUCT RULES/Estt./2022/3395

Date: 05 SEP 2022

OFFICE MEMORANDUM

Attention is hereby invited to all fraternity of NIT., Mizoram to Rule No 15 of Central Civil Services (Conduct) Rules, 1964 regarding Private trade or employment. Sub rule (1) under rules 15 may be read as follows.

(1) Subject to the provisions of sub-rule (2), no Government servant shall, except with the previous sanction of the Government-

(a) engage directly or indirectly in any trade or business, or

(b) negotiate for, or undertake, any other employment, or

(c) hold an elective office, or canvass for a candidate or candidates for an elective office, in any body, whether incorporated or not, or

(d) canvass in support of any business of insurance agency, commission agency, etc., owned or managed by any member of his family, or

(e) take part except in the discharge of his official duties, in the registration, promotion or management of any bank or other company registered or required to be registered, under the Companies Act, 1956 (1 of 1956) or any other law for the time being in force, or of any co-operative society for commercial purposes.

Further, Office Memorandum issued by Government of India Ministry of Personnel, Public Grievances and Pensions; Department of personnel and Training vide F. No. 11013/4/2016 Estt. (A. III) dated 20<sup>th</sup> July, 2016 regarding definition of Members of Family in the context of Rule 4 is reproduced below.

*"As per rule 4 (1) of CCS (Conduct) Rules, 1964, no Government servant shall use his position or influence directly or indirectly to secure employment for any member of his family in any company or firm. Further, rule 4(3) reads as follows:*

*'No Government servant shall in the discharge of his official duties deal with any matter or give or sanction any contract to any company or firm or any other*

person if any member of his family is employed in that company or firm or under that person or if he or any member of his family is interested in such matter or contract in any other manner and the Government servant shall refer every such matter or contract to his official superior and the matter or contract shall thereafter be disposed of according to the instructions of the authority to whom the reference is made'.

As per rule 2 of the CCS (Conduct) Rules, 1964, the definition of 'Members of Family' may differ from that given in the rule 2, sub clause (c) in the context of a rule. For removal of doubts it is clarified that in the context of rule 4(1) and 4(3) Members of family in relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not."


All Deans/Heads of Departments/Faculty/Officers & Staff working under NIT Mizoram are requested to adhere to the above Rule & O.M. strictly. Any person found violating the above Rule & O.M. shall be liable for disciplinary proceeding/contemplated for departmental enquiry.

Sd/- DR. LALTHANCHAMI SAILO  
Registrar  
National Institute of Technology  
Mizoram; Aizawl

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Deputy Registrar  
National Institute of Technology  
Mizoram; Aizawl