

राष्ट्रीय प्रौद्योगिकी संस्थान मिजोरम
NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM
(An Institution of National Importance under the Ministry of HRD, Govt. of India)
CHALTLANG, AIZAWL, MIZORAM – 796012

**MINUTES OF THE 12TH MEETING OF BOARD OF GOVERNORS OF NIT MIZORAM
HELD ON THE 17TH DECEMBER 2018 AT 2:00 PM IN THE CONFERENCE HALL OF
NIT TRANSIT HOUSE, PANCHSHEEL ENCLAVE, NEW DELHI**

The members present were:

1	Prof. Rajat Gupta Director NIT Mizoram	Chairperson, BOG
2	Prof. Rajat Gupta Director NIT Mizoram	Ex-officio Member
3	Shri Madan Mohan Dy. Director General (HE) Ministry of HRD, Shastri Bhavan New Delhi	Member
4	Prof. Gopal Das Dean of Research and Development IIT Guwahati	Member
5	Mr. Manoj Saraf Managing Director M/s Brahmaputra Udyog Pvt. Ltd. Guwahati	Member
6	Prof. (Mrs.) Memcha Loitongbam Professor & Director Manipur Institute of Management Studies Manipur University, Imphal	Member
7	Prof. P.K Ray Professor Deptt of Industrial & System Engg IIT Kharagpur	Member
8	Dr. K. Gyanendra Singh Asso. Prof. (HSS) & Dean, Faculty Welfare NIT Mizoram	Member
9	Dr. Lalthanchami Sailo Registrar, NIT Mizoram	Ex-officio Member Secretary


Leave of absence was granted to member from the Integrated Finance Division of the Ministry and Er. Vanlallianzuala for their inability to attend the meeting.


कुलसचिव/Registrar
रा.प्रौ.सं. मिजोरम
NIT Mizoram

The Chairman welcomed all the members present and thanked them for sparing their valuable time for the Institute. He gave a brief report of the activities of the Institute and on the achievement made on students' placement and admission of students despite prevailing constraints.

The meeting discussed the agenda as recorded under:

BOG 12.1	Welcome to members by the Chairperson, BOG cum Director, NIT Mizoram
Decision taken	Noted as above.
BOG 12.2	<p>Approval and Confirmation of Minutes of the 10th meeting of Board of Governors held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi</p> <p>Background: This is to place before the Board of Governors the proposal for approval and confirmation of the minutes of the 10th meeting of Board of Governors held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi which was deferred during the 11th meeting of BOG on the 22nd June 2018. Copy of the minutes of the meeting is placed at Annexure - I of 12.2 at page no. 46 - 64.</p> <p>The Board may kindly approve and confirm the minutes of the 10th meeting of Board of Governors held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi.</p>
Decision taken	Approved & confirmed.
BOG 12.3	<p>To note the Action Taken on the resolution of the 10th meeting of Board of Governors held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi.</p> <p>Background: On the basis of the resolution taken during the 10th meeting of the Board of Governors held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi, the action taken report of the Institute is placed at Annexure - I of BOG 12.3 at page no 65 - 83.</p> <p>The Board may kindly note the action taken by the Institute against the resolution taken in the 10th meeting of the Board of Governors held on the 1st June, 018 at NIT Transit House, Safdarjung Enclave, New Delhi.</p>
Decision taken	Noted

BOG 12.4	<p>Approval and Confirmation of Minutes of the 11th meeting of Board of Governors held on the 22nd June, 2018 at NIT Mizoram, Aizawl</p> <p>Background: This is to place before the Board of Governors the proposal for approval and confirmation of the minutes of the 11th meeting of Board of Governors held on the 22nd June, 2018 at NIT Mizoram. Copy of the minutes of the meeting is placed at Annexure-I of 12.4 at page no. 84 – 90.</p> <p>The Board may kindly approve and confirm the minutes of the 11th meeting of Board of Governors held on the 22nd June, 2018 at NIT Mizoram, Aizawl.</p>
Decision taken	Approved & confirmed
BOG 12.5	<p>To note the Action Taken on the resolution of the 11th meeting of Board of Governors held on the 22nd June, 2018 at NIT Mizoram, Aizawl</p> <p>Background: On the basis of the resolution taken during the 11th meeting of the Board of Governors held on the 22nd June, 2018 at NIT Mizoram, Aizawl, the action taken report of the Institute is placed at Annexure of BOG 12.5 at page no 91 – 96.</p> <p>The Board may kindly note the action taken by the Institute against the resolution taken in the 11th meeting of the Board of Governors held on the 22nd June, 2018 at NIT Mizoram, Aizawl.</p>
Decision taken	Noted
BOG 12.6	<p>To ratify the approval of the Annual Accounts for the Financial Year 2017-18 for regular audit of the PAG obtained through Approval by Circulation</p> <p>Background: With the approval of the Chairperson, BOG cum Director, NIT Mizoram, proposal to approve the Annual Accounts for the FY 2017-18 for regular audit of the PAG was circulated among all the members of the BOG for approval on 25.10.2018. Copy of the Annual Accounts for the FY 2017-18 is placed at Annexure-I of BOG 12.6 at page no 97 – 137.</p> <p>Approval accorded by the members through circulation may kindly be ratified for record.</p>
Decision taken	<p>Approved</p> <p style="text-align: right;">  कुलसचिव/Registrar स.प्रौ.सं. मिजोरम NIT Mizoram </p>

BOG 12.7	<p>Proposal for ratification of the decision of the Chairperson, BOG</p> <p>Background:</p> <p>(i). Establishment of Deanship and Appointment of Deans: The Board may kindly be informed that in line with Clause 19 of the First Statutes of NITSER, 2007 regarding establishment of Deanships at NITs of not more than 6 Deanships, the Chairperson cum Director established Deanship at NIT Mizoram. Hence, for effective management of the Institute, the following Deans were appointed as under:</p> <ul style="list-style-type: none"> i) Dean (P&D): Prof. Saibal Chatterjee, Professor ii) Dean (Acad) -Addl charge : Prof. Saibal Chatterjee, Professor iii) Dean (Students Welfare) : Dr. Alok Shukla, Assoc. Prof. iv) Dean (R & C): Dr. P. Ajmal Koya, Assoc. Prof. v) Dean (Faculty Welfare): Dr. K.G Singh, Assoc. Prof. <p>Notification was issued vide NITMZ/Estt./41/2018/772 dated 5th September, 2018 and the above Professors joined the posts on 6th September, 2018. Copy of the Notification is placed at Annexure - I of BOG 12.7 at page no.138.</p> <p>Allowance for Deanship: The Deans as mentioned above applied for payment of allowance of Deanship @Rs. 3500.00 pm. This is as per the letter of MHRD issued vide F.No.33-6/2011-TS.III dated 05.07.2012. Copy enclosed at Annexure-II of BOG 12.7 at page no. 139 - 140.</p> <p>The Board may kindly approve payment of the allowance @Rs. 3500.00 pm to the Deans.</p> <p>(ii). Membership of Prof. Saibal Chatterjee, Dean (Acad) Addl. charge in the Senate: In line with Clause No.14 (c) of the NITSER Act 2007, the Chairperson cum Director appointed Prof. Saibal Chatterjee, Dean, Acad (Additional Charge) as member of the Senate, NIT Mizoram. Copy of the Notification is placed at Annexure -III of BOG 12.7 at page no. 141.</p> <p>The Board may kindly ratify the decisions taken by the Chairperson, BOG as mentioned above.</p> <p>(iii). Membership of Prof. Saibal Chatterjee, Dean (P&D) in the BWC: As provisioned under Clause No.12(1)(v) of the NITSER Act, 2007, the Chairperson cum Director appointed Prof. Saibal Chatterjee, Dean (P&D) as member of the BWC. Copy of the Notification is placed at Annexure-IV of BOG 12.7 at page no. 142.</p> <p>The Board is requested to ratify the decisions taken by the Chairperson, BOG as above and to approve payment of the Deanship Allowance @Rs. 3500/- pm as proposed w.e.f assuming the charge.</p>
Decision taken	Decision of Chairman, BoG is ratified. Payment of Deanship allowance is approved.

BOG 12:8	<p>Proposal for <i>ex post-facto</i> approval of Vision & Mission Document 2025.</p> <p>Background: The Board may be informed that the Vision & Mission Document, 2025 of NIT Mizoram has been prepared and furnished to the MHRD, Govt. of India on 11th September 2018, copy enclosed at Annexure - I of BOG 12.8 at page no. 143 - 177.</p> <p>The Vision & Mission Document 2025 is placed before the BoG for <i>ex post-facto</i> approval.</p>
Decision taken	Ex post facto approval accorded.
BOG 12.9	<p>Proposal for filling the vacant posts of Non Faculty positions</p> <p>Background:</p> <p>(i). The Board may be informed that there are 7 vacant posts of Non-Teaching positions currently in the Institute. Out of 7 vacant posts, 6 posts fall under the Direct Recruitment quota viz. (3) Technicians (Department of EEE, CE & ECE)-Group 'C', (1) Stenographer-Group 'C', (1) Accountant-Group 'B', (1) Library & Information Assistant-Group 'B'. Advertisement for Direct Recruitment has been carried out and a good number of applications received, and screening carried out for the said Posts. Interviews will be carried out in due course of time.</p> <p>(ii). 1 vacant post of Junior Assistant falls under the Limited Departmental Competitive Examination quota as per the extant Recruitment Rules. On introspection, it was observed that the Scheme of Examination was absent in the Recruitment Rules. In order to facilitate the promotion of the departmental candidates, the Institute had constituted a Committee to chart out the Examination Scheme and to recommend the same to the Board, copy enclosed at Annexure - I of BOG 12.9 at page no. 178 - 179.</p> <p>(iii). The Limited Departmental Competitive Examination Scheme as drawn up by the assigned Committee is placed for approval and onward incorporation in the Recruitment Rules, copy enclosed at Annexure - II of BOG 12.9 at page no. 180 - 182.</p> <p>(iv). The DoPT, Govt of India vide OM No. 39020/01/2013-Estt. (B)-Part dated 29th December, 2015 had directed "Discontinuation of Interviews" for all Junior level posts of Group 'B' & 'C', copy enclosed at Annexure - III of BOG 12.9 at page no 183 - 184. However, the NITs are yet to obtain instructions from MHRD, GoI along with amendment of the extant Recruitment Rules in this regard. In the absence of the relevant MHRD Instructions and that the extant Recruitment Rules stands to be effective for the existing vacant posts,</p>

	<p>recruitment of the said vacancies under the current Advertisement / Employment Notice No. NITMZ/R/07/NF/2018/771 dated 06.09.2018 may be undertaken with Interview, as per the extant Recruitment Rules.</p> <p>The Board may kindly approve the above proposals.</p>
Decision taken	<p>i) Discontinuation of Interviews for all Junior Level posts of Group 'B' & 'C' mandated by the DoPT, GoI is upheld. Examination Schedule to be devised on the following lines.</p> <ul style="list-style-type: none"> • Objective (MCQ) General English – 40 Marks General Knowledge – 30 Marks General Aptitude & Reasoning – 30 Marks Total – 100 Marks • Jobs with specialisation Technical / Professional Streams – Practical of 50 Marks <p>ii) LDCE Examination Schedule for the Junior Assistant, LDCE Quota is approved.</p>
BOG 12.10	<p>Proposal to engage additional manpower to supplement the acute shortage of manpower in the Administrative Office through Outsourcing</p> <p>Background: The Board is informed that proposal for sanction of 44 posts for Non-Faculty positions, as per prescribed proforma, have been submitted to the Ministry, for urgent dispensation, copy enclosed at Annexure - I of BOG 12.10 at page no. 185 – 191. This is on account of the acute shortage of Non-Faculty staff in the Administrative and Academic Departments. The number of posts sanctioned so far is only 26, indicating a shortfall of 17 posts during 2018-19, 4 additional posts in 2019-20, 13 additional posts in 2020-21 and 10 additional posts in 2021-22, copy of 'Projection of Additional Faculty & Non Faculty Posts at NIT Mizoram' is enclosed at Annexure - II of BOG 12.10 at page no. 192 – 212.</p> <p>It may be highlighted that existing Non-Faculty positions do not meet the requisite MHRD ratio of Faculty: Non – Faculty (1:1.1) by a shortfall of 46%. With the current student intake capacity of NIT Mizoram and the anticipated gradual increase in future years, the requirement of additional Faculty and Non – Faculty positions is pronounced.</p> <p>Till the sanction of new posts are conveyed from the MHRD, Govt of India, the Institute may be allowed to engage manpower for immediate support. It may be highlighted that the First Statutes under Rule 17 (8) empowers the Director "to employ Teaching</p>

Supporting Staff in the Laboratories, Technicians or Technical Instructors and Skilled Workmen, paid from the contingencies from time to time, for not more than one year on such remuneration as may be decided by the Board".

A proposal is therefore placed before the Board for engagement of additional Non-Teaching Staff for the Administrative Office through Outsourced Agency(ies) for one year or till sanction of posts is conveyed by the MHRD, whichever is earlier.

At present, the current strength of Office Staff is 6 viz. 1 Office Superintendent, 3 Junior Assistant and 2 MTS with 1 Accountant (Ad hoc).

Additional manpower requirement:

Sl. No	Name of Posts	Sanctioned Posts under Ministerial Cadre	Existing Staff	Anticipated Sanction of Posts 2018-19 as per RCE	Proposed Staff through Outsourced Agency
1	Jr. Accountant	00	00	00	02
2	Junior Assistant	03	03	02	02
3	Junior Assistant for Deans / Exam	00	00	02	02
4	Library Assistant	00	01 (daily wages)	03	01
5	Stenographer / Secretarial Staff	01	00	02	02
6	Office Assistant/ Sr. Assistant	00	00	01	01
7	Junior Engineer (Electrical)	01	01	01	01
8	Despatch Rider / Driver	00	00	01	01
9	MTS	02	02	05	02
Total		07	07	17	14

In the interest of economy, efficiency and effective delivery of public services and in conformity to the GFR 2017 and Para 1.10.2 & 1.11 of the Manual on Procurement of Consultancy & Other Services, 2017, GoI, Ministry of Finance, Department of Expenditure copy at **Annexure - III of BOG 12.10 at page no. 213 - 214** wherein procurement of auxiliary/support services is permissible, the pressing need for procurement may be considered. The required qualifications and experience etc. shall be in tune with the extant Recruitment Rules and wages shall be:-

	<p>(i) OPTION – A: As per the Minimum Pay incorporated with 7th CPC to the corresponding post in the extant R.R may be referred at Annexure – IV of BOG 12.10 at page no. 215.</p> <p style="text-align: center;">OR</p> <p>(ii) OPTION – B: As per the Minimum Rates of Wages scheduled by the Govt. of India. Justifications may be referred at Annexure – V of BOG 12.10 at page no. 216 – 217.</p> <p>The Board may recognise the severity of the problem faced by the Institute as only a handful of Officers and Staff manage all the administrative & Establishment activities of the Institute. The matter may be considered and approved to engage manpower through Outsourced Agency.</p>																					
Decision taken	<p>Approved. Additional manpower (14 nos.) to be engaged through ‘Outsourcing’, through an agency selected through defined criteria.</p> <p>The required qualification, eligibility criteria etc shall be in tune with the extant Recruitment Rules. Remuneration/wages shall be given as per the minimum pay+DA+HRA of the corresponding designation of the post, as reflected in the RRs.</p> <table><tr><td>1. Junior Assistant</td><td>For Fin &Accounts, Establishment & Administration, Examination & Deans’ Office</td><td>06</td></tr><tr><td>2. Library Assistant</td><td>For Central Library</td><td>01</td></tr><tr><td>3. Secretarial Staff</td><td>For Administrative Office</td><td>02</td></tr><tr><td>4. Office Superintendent</td><td>For Administrative Office</td><td>01</td></tr><tr><td>5. Jr. Engineer (Elec)</td><td>For Estate Section</td><td>01</td></tr><tr><td>6. MTS/Driver</td><td>For Administrative Office</td><td>03</td></tr><tr><td colspan="2">Total</td><td>14</td></tr></table>	1. Junior Assistant	For Fin &Accounts, Establishment & Administration, Examination & Deans’ Office	06	2. Library Assistant	For Central Library	01	3. Secretarial Staff	For Administrative Office	02	4. Office Superintendent	For Administrative Office	01	5. Jr. Engineer (Elec)	For Estate Section	01	6. MTS/Driver	For Administrative Office	03	Total		14
1. Junior Assistant	For Fin &Accounts, Establishment & Administration, Examination & Deans’ Office	06																				
2. Library Assistant	For Central Library	01																				
3. Secretarial Staff	For Administrative Office	02																				
4. Office Superintendent	For Administrative Office	01																				
5. Jr. Engineer (Elec)	For Estate Section	01																				
6. MTS/Driver	For Administrative Office	03																				
Total		14																				
BOG 12.11	<p>Service Confirmation of Ms. Lancy Zodinpuui, Matron of NIT Mizoram</p> <p>Background:</p> <p>The Post of Matron was advertised by NIT Mizoram under the Mentor Institute of VNIT Nagpur at PB-2 + GP 4,200/-. After due recruitment formalities were completed, the said incumbent Matron was appointed with the approval of the Chairman, Board of Governors, dated 11.07.2011, with a probation period of one year, copy enclosed at Annexure-I of BOG 12.11 at page no. 218 – 219. The incumbent Matron joined the said post on 18.07.2011.</p> <p>As the post of Matron was not a regular sanctioned post, her service confirmation was not tenable, even after completion of her probation period. The case was settled by the 2nd BOG, dated 08.03.2014, by adjusting the post of Matron against the regular sanctioned post of Nurse, copy of Office Order dated 30.04.2014, copy enclosed at Annexure-II of BOG 12.11 at page no. 220.</p>																					

Inspite of the aforesaid, the services of the incumbent Matron remained unconfirmed.

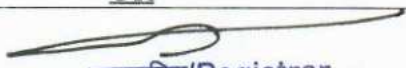
Thereafter, the case was again raised in the 8th BoG dated 28.11.2017 copy enclosed at **Annexure-III of BOG 12.11 at page no.221 - 225** with a resolution that the matter be referred to MHRD, Govt. of India, for which response is awaited till date.

As enjoined under extant rules, a person appointed against a permanent post, as a direct recruit, with clear terms of probation is to be confirmed in the grade with effect from the date on which one successfully completes their probation and that decision for confirmation is to be taken soon after the expiry of the initial probation period i.e. within 6 to 8 weeks and communicated to the employee with reasons for extension of the probation: an exercise which was not executed by the Administrative Department of NIT Mizoram vide (G.I , M.H.A, O.M No. 44/1/59 - Estt (A), dated the 15th April, 1959). Further, it may be indicated that the Departmental Confirmation Committee (DCC) may advise whether the period of probation should be extended or whether one should be discharged from service vide Para 9 of G.I. Dept. of Per. & Trg, O.M. No. 22011/5/86-Estt. (D), dated the 10th April, 1989. Inspite of the standing Govt. of India Instructions, the incumbent Matron has been serving NIT Mizoram for 7 years and 5 months without her service being confirmed.

As the case requires an early resolve, the Board may deliberate on the following factors as:

- i. The post of Nurse had been sanctioned to NIT Mizoram vide Letter No. F.24-2/2010-TS.III dated 30.10.2011 and the requirement of a Nurse in the Institute campus is a felt need. Therefore, adjustment of the post of Matron against the post of Nurse may no longer be tenable; as opposed to the decision of the 2nd BoG of 08.03.2014. The post of Nurse maybe retained and recruitment processes be initiated by the Institute.
- ii. Though the post of Matron is not a regular sanctioned post under the NIT Mizoram, the mode of recruitment/appointment during 2011 depicts a formal regular appointment to the incumbent Matron. To compound this, the incumbent officer has been retained for 7+ years without affording service confirmation; an action which may not hold ground, more so, in the legal perspective.
- iii. Given that the incumbent Matron has been serving the Institute for 7+ years without a mar on her service record, the MHRD may be solicited to sanction the post of Matron, as a **special dispensation**, without apportioning the existing ratio of the Non-Faculty positions and to facilitate her service confirmation.

OR


कुलसचिव/Registrar
रा.प्रौ.सं. मिजोरम pg. 9
NIT Mizoram

	<p>iv. Highlight that the post of Matron is non-existent in the Recruitment Rules but considering the plight of the incumbent Matron, the Board may consider/decide accommodating the incumbent Matron, Ms. Lancy Zodinpuui Chawhte, by way of re-appropriating the post of Matron into that of Superintendent (though there is no scheduled post in the NITs' Recruitment Rules) or the like, as a special dispensation and to facilitate her service confirmation.</p> <p>v. As enjoined under Clause 5 (i) of the NIT Statutes, the Board is empowered "to abolish, re-designate or change the nomenclature of the post in the Institute". In conjunction with the stated "Power of the Board" and in recognising the service rules for confirmation, the Board may address/resolve the long pending case, with a positive means to enable service confirmation of the incumbent Matron, Ms. Lancy Zodinpuui Chawhte, Matron, NIT Mizoram.</p> <p>The matter is placed before the Board for consideration and decision.</p>																				
Decision taken	The matter may be sent to MHRD for detailed examination along with the advisory of the IFD.																				
BOG 12.12	<p>Proposal for engagement of Nurse and Female Attendant for the NIT Mizoram Health Care Centre.</p> <p>Background: As reported in the ATR vide BOG 10.13 the NIT Mizoram Health Care Centre started functioning w.e.f 25th April 2018 with one Physician with the support of a Nurse and a Female Attendant for 3 days of 4 hours in a week.</p> <p>Now with the proposed engagement of a Lady Doctor w.e.f. January, 2019, the Health Care Centre shall function for 6 days in a week. Consequently, commensurate working duration of the Nurse and Female Attendant may need to be increased, i.e. 4 hours x 6 days a week.</p> <p>As per the present engagement, the Nurse is paid @Rs.150/- per hour while the Female Attendant is paid @Rs.75/- per hour. The total financial implication in a month shall be –</p> <table><tr><th>Sl. No</th><th>Supporting Staff</th><th>Rate per hr/day</th><th>Per week (6 days)</th><th>Per month</th></tr><tr><td>1</td><td>Trained Nurse</td><td>150/-x4=600/-</td><td>3,600.00</td><td>14,400.00</td></tr><tr><td>2</td><td>Female Attendant</td><td>75/-x4=300/-</td><td>1,800.00</td><td>7,200.00</td></tr><tr><td></td><td>Total</td><td></td><td>5,400.00</td><td>21,600.00</td></tr></table> <p>The Board may consider the matter for approval.</p>	Sl. No	Supporting Staff	Rate per hr/day	Per week (6 days)	Per month	1	Trained Nurse	150/-x4=600/-	3,600.00	14,400.00	2	Female Attendant	75/-x4=300/-	1,800.00	7,200.00		Total		5,400.00	21,600.00
Sl. No	Supporting Staff	Rate per hr/day	Per week (6 days)	Per month																	
1	Trained Nurse	150/-x4=600/-	3,600.00	14,400.00																	
2	Female Attendant	75/-x4=300/-	1,800.00	7,200.00																	
	Total		5,400.00	21,600.00																	

Decision taken	Noted. Efforts to be made for engagement of Nurse and Female Assistant through outsourcing agencies.															
BOG 12.13	<p>Proposal for Engagement of a Legal Advisor for the Institute</p> <p>Background: In view of the legal cases against the Institute, the proposal to engage a Legal Advisor for the Institute is placed before the Board for approval. Resume of two reputed registered Advocates have been received viz. Advocate Lalramenga and Advocate Lalchhanhima Sailo. A Committee of 3 members was constituted and the recommendation of the Committee is to engage Advocate Lalchhanhima Sailo. Copy of the Minutes of the meeting is placed at Annexure - I of BOG 12.13 at page no. 226 – 228. Following are the conditions for engagement:</p> <table><tr><td>1</td><td>Period of Engagement</td><td>2 years</td></tr><tr><td>2</td><td>Retainership fee</td><td>Rs. 30,000/- per month</td></tr><tr><td>3</td><td>Other fees for drafting of Affidavits, Misc. Petitions, Rejoinders etc</td><td>Nil</td></tr><tr><td>4</td><td>Consultation on Legal Matters</td><td>Nil</td></tr><tr><td>5</td><td>Appearing Fee in respect of cases filed before Gauhati High Court, Aizawl Bench, Aizawl</td><td>Rs. 30,000/- per case</td></tr></table> <p>Affirmative comments of the Internal Audit Officer, NIT Silchar is also obtained for engagement of Mr. Lalchhanhima Sailo as Legal Advisor to NIT Mizoram along with advice to enter into an agreement with the Legal Advisor.</p> <p>The Board may kindly approve of the proposal for engagement of a Legal Advisor for the Institute.</p>	1	Period of Engagement	2 years	2	Retainership fee	Rs. 30,000/- per month	3	Other fees for drafting of Affidavits, Misc. Petitions, Rejoinders etc	Nil	4	Consultation on Legal Matters	Nil	5	Appearing Fee in respect of cases filed before Gauhati High Court, Aizawl Bench, Aizawl	Rs. 30,000/- per case
1	Period of Engagement	2 years														
2	Retainership fee	Rs. 30,000/- per month														
3	Other fees for drafting of Affidavits, Misc. Petitions, Rejoinders etc	Nil														
4	Consultation on Legal Matters	Nil														
5	Appearing Fee in respect of cases filed before Gauhati High Court, Aizawl Bench, Aizawl	Rs. 30,000/- per case														
Decision taken	Not approved. However, the Institute shall hire Legal Expert for defending Court cases on case to case basis. Engagement of Legal Advisor is kept in abeyance.															
BOG 12.14	<p>Proposal for Recruitment of Faculty</p> <p>Background: This is to inform the Board that there is an existing vacancy of 15 posts of faculty. The details are given in the table below:</p> <p>Faculty status:</p> <table><tr><th>Sl. No.</th><th>Faculty cadre</th><th>No. of Sanctioned posts</th><th>Faculty in position</th><th>Existing vacancy</th></tr><tr><td>1.</td><td>Professor</td><td>5</td><td>1</td><td>4</td></tr><tr><td>2.</td><td>Associate Professor</td><td>11</td><td>3</td><td>8</td></tr></table>	Sl. No.	Faculty cadre	No. of Sanctioned posts	Faculty in position	Existing vacancy	1.	Professor	5	1	4	2.	Associate Professor	11	3	8
Sl. No.	Faculty cadre	No. of Sanctioned posts	Faculty in position	Existing vacancy												
1.	Professor	5	1	4												
2.	Associate Professor	11	3	8												

3.	Assistant Professor	22	19	3
4.	Temporary	-	9	-
5.	Adhoc	-	4	-
Total		38	36	15
6. Trainee Teacher		-	5	-

Department wise details:

Department wise details				
Sl. No.	Name of the Deptt.	Faculty cadre	Faculty in position	Remarks
1.	EEE	Professor	1	
2.		Associate Professor	-	
3.		Assistant Professor	5	1 – regular (AP Grade I – 8000 AGP) 4 – contractual (5 years condition)
4.		Temporary	1	
5.		Adhoc	2	
Total			9	

Sl. No.	Name of the Deptt.	Faculty cadre	Faculty in position	Remarks
1.	ECE	Professor	-	
2.		Associate Professor	-	
3.		Assistant Professor	3	1 - regular (AP Grade I - 8000 AGP) 1 - regular (AP Grade II - 6000 AGP) 1 - contractual (5 years condition)
4.		Trainee Teacher	1	Undergoing Ph. D.
5.		Temporary	2	
		Adhoc	2	
Total			8	

Sl. No.	Name of the Deptt.	Faculty cadre	Faculty in position	Remarks
1.	CE	Professor	-	
2.		Associate Professor	-	
3.		Assistant Professor	1	1 - regular (AP Grade II - 6000 AGP)
4.		Trainee Teacher	2	Undergoing Ph. D.
5.		Temporary	2	

6.		Adhoc	-	
Total			5	
Sl. No.	Name of the Deptt.	Faculty cadre	Faculty in position	Remarks
1.	CSE	Professor	-	
2.		Associate Professor	-	
3.		Assistant Professor	2	1 - regular (AP Grade II – 6000 AGP) 1 – contractual (5 years condition)
4.		Trainee Teacher	1	Undergoing Ph. D.
5.		Temporary	3	
6.		Adhoc	-	
Total			6	
Sl. No.	Name of the Deptt.	Faculty cadre	Faculty in position	Remarks
1.	ME	Professor	-	
2.		Associate Professor	-	
3.		Assistant Professor	5	2 - regular (AP Grade I – 8000 AGP) 3 – regular (AP Grade II– 6000 AGP)
4.		Trainee Teacher	1	Undergoing Ph. D.
5.		Temporary	1	
6.		Adhoc	-	
Total			7	
Sl. No.	Name of the Deptt.	Faculty cadre	Faculty in position	Remarks
1.	BS & HSS	Professor	-	
2.		Associate Professor	3	1 – Physics 1 – Chemistry 1 – Economics
3.		Assistant Professor	3	2 - regular (AP Grade I – 8000 AGP) (1 English; 1 Mathematics) 1 – regular (AP Grade II– 6000 AGP - Mathematics)
Total			6	

Faculty eligible for promotion to higher grade in the same cadre, Assistant Professor:

कुलसचिव/Registrar

रा.प्रौ.सं. मिजोरम pg. 13

NIT Mizoram

	<table><tr><th>Sl. No</th><th>Name of the Deptt.</th><th>No. of Faculty</th><th>Present grade</th><th>Higher Grade Eligible for</th><th>Date of Eligibility</th></tr><tr><td>1.</td><td>Mechanical Engg.</td><td>3</td><td>AP Grade II – 6000 AGP</td><td>AP Grade I – 8000 AGP</td><td>31st Dec, 2017</td></tr><tr><td>2.</td><td>Civil Engg.</td><td>1</td><td>AP Grade II – 6000 AGP</td><td>AP Grade I – 8000 AGP</td><td>31st Dec, 2017</td></tr><tr><td>2.</td><td>BS & HSS (Maths.)</td><td>1</td><td>AP Grade II – 6000 AGP</td><td>AP Grade I – 8000 AGP</td><td>31st Dec, 2017</td></tr><tr><td colspan="2">Total</td><td>5</td><td colspan="3"></td></tr></table> <p>Advertisements may be floated to fill in the vacant posts. If there is no vacancy in a Department, movement to higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted only to serving faculty members of the respective Departments (As per MRR; MHRD Notification, New Delhi, 21st July, 2017). In order to fill the vacancy, the following clause may be included in the recruitment notice "If suitable candidates for Professor and Associate Professor are not found, the posts will be filled in by suitable Assistant Professors."</p>	Sl. No	Name of the Deptt.	No. of Faculty	Present grade	Higher Grade Eligible for	Date of Eligibility	1.	Mechanical Engg.	3	AP Grade II – 6000 AGP	AP Grade I – 8000 AGP	31 st Dec, 2017	2.	Civil Engg.	1	AP Grade II – 6000 AGP	AP Grade I – 8000 AGP	31 st Dec, 2017	2.	BS & HSS (Maths.)	1	AP Grade II – 6000 AGP	AP Grade I – 8000 AGP	31 st Dec, 2017	Total		5			
Sl. No	Name of the Deptt.	No. of Faculty	Present grade	Higher Grade Eligible for	Date of Eligibility																										
1.	Mechanical Engg.	3	AP Grade II – 6000 AGP	AP Grade I – 8000 AGP	31 st Dec, 2017																										
2.	Civil Engg.	1	AP Grade II – 6000 AGP	AP Grade I – 8000 AGP	31 st Dec, 2017																										
2.	BS & HSS (Maths.)	1	AP Grade II – 6000 AGP	AP Grade I – 8000 AGP	31 st Dec, 2017																										
Total		5																													
Decision taken	Approved. However, reservation norms may be complied with as per the Reservation Roster of the Institute with no deviation from the Statutory provisions and extant Recruitment Rules.																														
BOG 12.15	<p>Proposal to approve the Perspective Recruitment Plan of Trainee Teachers.</p> <p>Background: Trainee Teacher Scheme</p> <ul style="list-style-type: none">• To fill faculty shortage and fill the gap between demand and availability of bright committed aspiring teaching professionals.• "Teach and Earn while you Learn"• Trainee Teachers will be like Contractual Employees with annually increasing consolidated salary on an equivalent scale with regular leave, medical facilities, accommodation, HRA as applicable, transport allowance, etc.• Fees and some professional expenses towards M. tech. and Ph. D. will be reimbursed through this scheme.• To complete M. Tech. and Ph. D. within 5 – 8 years.• If a candidate fails to complete his/her Ph. D. within 8 years his/her candidature to be in this scheme will be discontinued.																														

Key Points:

- Implement the Trainee Teacher scheme keeping in view the overall requirements of faculty in a given time frame.
- Number of Trainee Teachers at any time to be within projected vacancy position at the end of training period.
- Absorb the Trainee Teachers in regular faculty positions with all associated benefits upon successful completion of Ph. D. as Assistant Professor at appropriate pay scale (i.e., Assistant Professor Grade – II as per 7th CPC and Rs. 6000 AGP as per 6th CPC) in parent NIT.

NIT Mizoram Trainee Teachers' Status:

Sl. No.	Name of Employee	Date of Joining	M. Tech. Completed	Ph. D. Status	Future work plan
1.	Mr. Sushanta Bordoloi, TT, Deptt. of ECE	28-07-2014	30-06-2016	Comprehensive: 25-11-216 SOAS: 11-07-2017 1 st APS: 05-07-2018	2 nd APS: July 2019 Synopsis: July 2020 Ph. D. Viva: December 2020
2.	Mr. Ricky Lalthazuala, TT, Deptt. of Civil Engg.	28-07-2014	30-06-2016	Comprehensive: 20-12-216 SOAS: 27-06-2017 APS: 20-04-2018	Synopsis: July 2019 Ph. D. Viva: March 2019
3.	Mr. Lenin Laitonjam, TT, Deptt. of CSE	14-08-2014	28-06-2016	Comprehensive: 16-02-217 SOAS: 30-11-2017 1 st APS: 14-12-2018 (tentative)	2 nd APS: Dec. 2019 Synopsis: Mar. 2020 Ph. D. Viva: March 2020
4.	Mr. Saurav Suman, TT, Deptt. of Mech. Engg.	26-08-2014	28-06-2016	Comprehensive: 05-12-216 SOAS: 11-05-2017 APS: 18-07-2018	2 nd APS: July 2019 Synopsis: July 2020 Ph. D. Viva: January 2021
5.	Ms. Sanasam Vipej Devi, TT, Deptt. of Civil Engg.	12-09-2014	30-06-2016	Comprehensive: 20-12-216 SOAS: 27-06-2017 APS: 20-04-2018	Synopsis: April 2019 Ph. D. Viva: January 2020

Projected Student Strength and Projected Faculty Strength:

Year	Projected Student Strength	Projected Faculty Strength (@1:12)	Professor	Associate Professor	Assistant Professor
2018-19	469	39	5	11	23
2019-20	520	43	6	12	25
2020-21	650	54	8	16	30
2021-22	750	63	9	18	36

The following are hereby proposed for adoption for NIT Mizoram:


कुलसचिव/Registrar

रा.प्रौ.सं. मिजोरम, pg. 15
NIT Mizoram

	<ul style="list-style-type: none"> • The existing Trainee Teachers are to be absorbed as and when they complete their Ph. D. tentatively by 2019-20 (2 TTs) & 2020-21 (3 TTs). • 5 posts of Assistant Professors may be earmarked for the vacancy of 2019-20 & 2020-21 for the existing 5 Trainee Teachers. • In the present scenario, a lot of candidates with Ph.D degrees are vying for regular appointments. In the interest of the Institute, it may be more beneficial for the Institute to go for regular appointments with Ph.D degree holders without recruiting any further Trainee Teachers. <p>The Perspective Recruitment Plan for the existing Trainee Teachers may be framed.</p>
Decision taken	Approved.
BOG 12.16	<p>Proposal to Approve the Service Condition of Trainee Teachers.</p> <p>Background:</p> <p>I. Extension of SCA, SDA & NPS for Trainee Teachers Consonant to the Trainee Teacher Scheme of MHRD vide No. F.23-12/2009-TS III(Pt) dt. 22nd March, 2013, Trainee Teacher Scheme clause III.2, copy enclosed at Annexure - I of BOG 12.16 at page no. 229 - 231, the existing Trainee Teachers under NIT Mizoram are enjoying the Consolidated Pay under 6th CPC with Dearness Allowance, House Rent Allowance & Transport Allowance with annual incremental raise along with 20% of salary deposited in Recurring Deposit Account per month and additional 10% of annual salary towards Contingency / Professional Expenditure, copy of Pay Slip is placed at Annexure - II of BOG 12.16 at page no. 232 - 236.</p> <p>As is indicative, SCA & SDA has not been extended to the Trainee Teachers although the matter was referred earlier to the 7thBoG vide BoG 7.16 dated 22ndSeptember, 2017. Copy placed at Annexure - III of BOG 12.16 at page no. 237. Vide Office Order / Pay Slip of NIT Durgapur, NIT Silchar, copies enclosed at Annexure - IV of BOG 12.16 at page no. 238 - 239, the allowances as admissible vide extant rules / OM of Ministry of Finance, SDA & SCA may be considered, in line with the practices of the other NITs.</p> <p>Furthermore, the extension of Group Linked Insurance Scheme and New Pension Scheme as admissible to NIT Uttarakhand may also be considered for the Trainee Teachers at NIT Mizoram, copy enclosed at Annexure - V of BOG 12.16 at page no. 240 - 242.</p> <p>II. Extension of Medical Facility to family members of Trainee Teachers</p>


कुलसचिव/Registrar
रा.प्रौ.सं. मिजोरम
NIT Mizoram

	<p>The MHRD Scheme for Trainee Teacher provides Medical Facilities to Trainee Teachers. The existing Trainee Teachers under NIT Mizoram are enjoying the Medical Facility for 'self only' vide Office Order No. NIT-MZ/ACAD(TTS)/2014/6532, dated 23rd November, 2015. As is indicative, Medical Facilities has not been extended to the dependent family members of the Trainee Teachers.</p> <p>In this regard, Office Order of NIT Silchar, copies enclosed at Annexure – VI of BOG 12.16 at page no. 243, medical facilities to the dependent family members of the Trainee Teachers, as admissible under the CS(MA) Rules, 1944, may be extended to the Trainee Teachers of NIT Mizoram, as is being extended by other NITs. The matter is placed before the BOG for consideration & approval.</p>
Decision taken	<p>Admissible allowances (DA, HRA, TA etc) shall be given in consonance to the MHRD letter No. 23-12/2009/TS.III(Pt) dated 22.03.2018.</p> <p>Payment of SCA, SDA, subscription to NPS, GSLI etc provided by other NITs will be examined and rationalised by the MHRD.</p>
BOG 12.17	<p>Proposal for Service Regularisation of Dr. Ranjita Das, Asst. Professor, Deptt. of CSE after completion of her Ph.D.</p> <p>Background: Vide Para (i) of the Office Order issued by NIT Mizoram dated 11th July, 2011, "the appointment shall be initially on contract for a maximum period of five years from the date of their joining. They will be required to register for Ph.D program. If not already registered. The contract will be renewable every year on the conditions of satisfactory progress in Ph.D work, good performance in teaching and good conduct. They will be regularised with effect from the date of acquiring Ph. D degree and their previous service will be counted for administrative and other service benefits. During their service, they will also be eligible to draw an annual increment", copy at Annexure – I of BOG 12.17 at page no. 244.</p> <p>Vide Office Order issued by NIT Mizoram dated 02nd September, 2016, the extension of service beyond the contract period of 5 years was granted to Ms. Ranjita Das, AP (CSE) as a special case for a period of 2½ years w.e.f. 18th July, 2016 for completion of Ph.D or till acquisition of Ph.D degree, copy at Annexure – II of BOG 12.17 at page no. 245. It may be highlighted that Ranjita Das, AP (CSE) has completed her Ph.D within the extended timeline afforded to her.</p> <p>In the light of the above Appointment and Extension Order and with the successful defence of her thesis and recommendation of the Doctoral Committee on 8th October, 2018 and with the subsequent</p>

	approval of the Chairman, Senate, the service regularisation, counting of previous service of Ranjita Das, AP (CSE) may be considered by the Board.																																
Decision taken	Approved and her service may be regularised.																																
BOG 12.18	<p>Proposal to consider the representations of Assistant Professors appointed on contract on the expiry of the contract period of 5 years</p> <p>Background: This is to inform the Board that appointments made to the under mentioned 5 Assistant Professors during 2014 are expiring in 2019, whose terms of appointment is dependent on their obtaining Ph. D. degree within the contract period of 5 years. The position and progress made by them are as under:</p> <p>Present status:</p> <table><tr><th>Sl. No.</th><th>Name of the Employee</th><th>Date of Joining</th><th>Date of Ph.D Enrolment</th><th>Date of Service Expiry</th><th>Extension sought by the Contract Faculty</th></tr><tr><td>1.</td><td>Mr. Sandeep Kumar Dash</td><td>03-02-2014</td><td>Sept. 2015</td><td>02-02-2019</td><td rowspan="5">3 years</td></tr><tr><td>2.</td><td>Mr. Ramesh Kumar</td><td>03-02-2014</td><td>July, 2015</td><td>02-02-2019</td></tr><tr><td>3.</td><td>Mr. Anagha Bhattacharya</td><td>09-04-2014</td><td>March, 2018</td><td>08-04-2019</td></tr><tr><td>4.</td><td>Mr. Suman Majumder</td><td>09-01-2014</td><td>Sept. 2015</td><td>08-01-2019</td></tr><tr><td>5.</td><td>Ms. Krisnarti De</td><td>22-01-2014</td><td>Sept. 2015</td><td>21-01-2019</td></tr></table> <p>A Committee constituted by the Institute had deliberated on the instant case, copy of the minutes of the meeting is placed at Annexure - I of BOG 12.18 at page no. 246 for consideration of the Board.</p> <p>As the Ph.D Programme of the Assistant Professors (on Contract) was started only in 2015 due to non availability of supervisors and discharge of administrative duties in the Institute, the delayed startup of Ph.D may be condoned and extension as requested may be considered.</p> <p>As the Assistant Professors on contract are Part Time Ph.D students, Para 19(ii) of the Ph.D Regulations of NIT Mizoram may be invoked and the maximum duration of the Ph.D programme being 6 years for Part Time Ph.D students may be considered.</p>	Sl. No.	Name of the Employee	Date of Joining	Date of Ph.D Enrolment	Date of Service Expiry	Extension sought by the Contract Faculty	1.	Mr. Sandeep Kumar Dash	03-02-2014	Sept. 2015	02-02-2019	3 years	2.	Mr. Ramesh Kumar	03-02-2014	July, 2015	02-02-2019	3.	Mr. Anagha Bhattacharya	09-04-2014	March, 2018	08-04-2019	4.	Mr. Suman Majumder	09-01-2014	Sept. 2015	08-01-2019	5.	Ms. Krisnarti De	22-01-2014	Sept. 2015	21-01-2019
Sl. No.	Name of the Employee	Date of Joining	Date of Ph.D Enrolment	Date of Service Expiry	Extension sought by the Contract Faculty																												
1.	Mr. Sandeep Kumar Dash	03-02-2014	Sept. 2015	02-02-2019	3 years																												
2.	Mr. Ramesh Kumar	03-02-2014	July, 2015	02-02-2019																													
3.	Mr. Anagha Bhattacharya	09-04-2014	March, 2018	08-04-2019																													
4.	Mr. Suman Majumder	09-01-2014	Sept. 2015	08-01-2019																													
5.	Ms. Krisnarti De	22-01-2014	Sept. 2015	21-01-2019																													
Decision taken	Approved with 1 year extension initially. Extension to be considered on the basis of the Progress Report of the concerned faculties.																																

BOG 12.19	<p>PROGRESS REPORT OF TEQIP - III, 2017-18 UNDER NIT MIZORAM</p> <p>Background: The Board may be informed that the Progress Report of TEQIP - III, 2017-18, inclusive of the Physical and Financial activities. has been prepared and placed before the BoG approval. Copy of the Progress Report of TEQIP - III, NIT Mizoram is placed at Annexure - I of BOG 12.19 at page no. 247 - 260.</p> <p>Presentation of the Progress Report shall be given by the Coordinator, TEQIP-III.</p>
Decision taken	Approved, as the proposal is as per TEQIP-III Guidelines.
BOG 12.20	<p>Proposal for subscription of Science Direct E-Journal under TEQIP-III.</p> <p>Background: As approved in the 9th FC & 11th BOG, the subscription of Science Direct E-Journal under TEQIP-III, Rs. 56,54,149.20 or US\$ 82,663.00 (GOC rate on 1st March, 2018 US\$=INR 68.40) for 12 months rolling subscription was approved.</p> <p>However, since the GOC rate underwent change over the period of time, the new GOC rate on December, 2018 is US\$=INR 75.40. Hence, the new rate for subscription of Science Direct E-Journal at US \$ 82,663.00 is Rs. 62,32,790.00.</p> <p>The matter is brought to the BOG again for kind approval of the new rate for subscription of Science Direct E-Journal under TEQIP-III, so that Purchase Order may be issued.</p>
Decision taken	Approved, as the proposal is as per TEQIP-III Guidelines.
BOG 12.21	<p>Proposal for approval of Action plan for Fourth Quarter (January - March, 2019) under TEQIP-III.</p> <p>Background: A mail has been received from NPIU regarding the submission of Action Plan for the activities of Jan. to March, 2019 (Quarter 4) which is required to be submitted on 7th December, 2018. The Action Plan has been submitted with the approval of Chairman, BoG and attached in Annexure - I of BOG 12.21 at page no. 261 - 264.</p> <p>The matter is also placed in 10th FC and hence put up to 12th BOG for kind approval of the Action Plan for Fourth Quarter (January - March, 2019) under TEQIP-III.</p>
Decision taken	Approved, as the proposal is as per TEQIP-III Guidelines.

BOG 12.22	<p>Proposal for approval of Procurement Plan under TEQIP-III.</p> <p>Background: In the 6th FC & 7th BoG, the 18 month Procurement Plan of TEQIP-III was approved.</p> <p>The empanelled firm M/S Reliance Jio Infocomm Ltd. for WiFi Facility by the NPIU has informed that they will not be able to provide the WIFI facilities to the hostels and Acad. Block-IV due to scattered locations of the hostels and temporary in nature. Based on the observation, HoDs & Deans have decided for re-allocation of Rs. 1,25,07,196.00 (which is allocated for WiFi Plan in the Procurement Plan) for the procurement of additional workstation (9 nos) costing Rs. 54,00,000.00, 1 Lab. Equipment of EEE Deptt. (Recurrent Surge Generator) costing Rs. 15,00,000.00 and Rs. 56,07,196.00 for Internet connectivity. Therefore, revised Procurement Plan is prepared and placed in Annexure - I of BOG 12.22 at page no. 265 - 282.</p> <p>The matter is also placed in 10th FC and hence put up to 12th BoG for kind approval of Procurement Plan under TEQIP-III.</p>
Decision taken	Approved, as the proposal is as per TEQIP-III Guidelines.
BOG 12.23	<p>Proposal for Adoption and Creation of Corpus Fund and Four Funds for the Institute</p> <p>Background:</p> <p>(i) INSTITUTE CORPUS FUND The 6th FC/7th BOG held on the 22nd September, 2017 approved the creation of Corpus Fund under agenda nos. FC 6.5 and BOG 7.15.2 respectively with the following observations:</p> <ul style="list-style-type: none"> • Corpus Fund may be created to cater to the future need of the Institute. For this, older NITs may be contacted for the details. • Fee receipts, interest earned and other IRG may be booked under Corpus Fund and to be invested in FDRs. <p>(ii) CREATION OF FOUR FUNDS UNDER TEQIP-III In order to ensure sustainability of the reform process of TEQIP beyond the Project period. This is a legal covenant to be complied with by the Implementing Institution. The NPIU therefore, necessitates each individual Institute to create Four Funds (refer Guidelines on Implementation of Reforms: NPIU February 2016). The four Funds are:</p> <ol style="list-style-type: none"> Corpus Fund Faculty Development Fund

	<p>III. Equipment Replacement Fund IV. Maintenance Fund</p> <p>Creation of the Four Funds is mandatory as highlighted in the TEQIP MIS USER MANUAL 2018, copy placed at Annexure - I of BOG 12.23 at page no. 283. BOG to frame the Rules for operation and utilization of the four funds.</p> <p>Sl. No. 1 & 2 above are inter-related with the same purpose of investing the funds for future need. The source of fund too, is the lean Institute IRG.</p> <p>The Board may kindly approve adoption and creation of the Four funds as required under TEQIP-III.</p>
Decision taken	Approved and adopted as per the Guidelines of TEQIP-III.
BOG 12.24	<p>Wilful absence of Dr. Bijayananda Mohanty, Assistant Professor, Department of Civil Engineering.</p> <p>Background:</p> <p>Dr. Bijayananda Mohanty, Assistant Professor, Department of Civil Engineering had availed Casual Leave w.e.f 01st to 03rd August, 2018 and failed to join duty on 06th August, 2018 (first working day) and has remained absent from duty, till date, without availing authorised leave.</p> <p>The teacher had been telephonically informed to apply for leave but to no avail. As his absence has prolonged for more than 134 days, the Administrative Department, after cautious deliberations had sought to apply the standing Rules and Govt. of India Decisions. In line, Memorandum Dated 30th October, 2018 was issued to the teacher, copy enclosed at Annexure - I of BOG 12.24 at page no. 284 - 286.</p> <p>Vide Rule 25 (1) of the CCS (Leave) Rules 1972, and Govt. of India's Orders under F.R. 17(1), the leave salary for the period of wilful absence has been withheld (October, 2018 only).</p> <p>Till date, the teacher has not submitted his official representation, in consonance to the Memorandum issued on 30th October, 2018 and acknowledgement of receipt not submitted nor has the teacher rejoined his duties within the 03 days time slot given to him: actions initiated in accordance with the extant Rules.</p> <p>Due to the aforesaid failure to conform / abide to the directions of the NIT Mizoram, his parent organisation, the teacher is liable for disciplinary action under CCS (CCA) Rules, 1965. vide Govt. of India's Decisions under CCS (Leave) Rules, 1972.</p>

	<p>Furthermore, it may be highlighted that the 10thBoG Meeting vide BoG 10.18 dt 01stJune, 2018, had authorised the Director to issue Minor Chargesheet against the teacher in respect of allegations of the students and for the first spate of unauthorised leave of $1\frac{1}{2}$ months. Acting on it, the Institute had issued a Chargesheet dated 24thJuly, 2018, which on retrospect did not conform to the procedures of the CCS (CCA) Rules, 1965. Therefore, a Memorandum on the Articles of Charges under Rule 16 of CCS (CCA) Rules, 1965 has been redrawn and has been served as on 19.11.18, as per the legal advisory sought.</p> <p>Since the Memorandum of Charges was issued on 19thNovember, 2018, the last date for receipt of the defense Representation of Dr. Bijayananda Mohanty, (being valid for 10 days) was 29th November, 2018. However, the defense Representation of Dr. Bijayananda Mohanty was received on 01stDecember, 2018 via E-Mail. Copy enclosed at Annexure – II of BOG 12.24 at page no. 287 – 314.</p> <p>Dr. Bijayananda Mohanty, in his defense representation, has not admitted to any of the Articles of Charges, therefore, disciplinary proceedings / departmental enquiry may be drawn up vide extant Rules of the CCS (CCA) Rules, 1965.</p> <p>The matter is placed before the BoG for advice.</p>
Decision taken	Departmental enquiry maybe drawn against Dr. Bijayananda Mohanty as per the extant rules under CCS (CCA) Rules, 1965.
BOG 12.25	<p>Approval and Confirmation of Minutes of the 10th meeting of Building and Works Committee (BWC) held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi.</p> <p>Background:</p> <p>This is to place before the Board of Governors the proposal for approval and confirmation of the minutes of the 10th meeting of Building and Works Committee (BWC), NIT Mizoram held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi. Copy of the minutes of the meeting is placed at Annexure - I of 12.25 at page no. 315 – 320.</p> <p>The Board may kindly approve and confirm the minutes of the 10th meeting of Building and Works Committee (BWC), NIT Mizoram held on the 1st June, 2018 at NIT Transit House, Safdarjung Enclave, New Delhi.</p>
Decision taken	Approved and confirmed.

BOG 12.26	<p>Approval and Confirmation of Minutes of the 7th meeting of the Senate, NIT Mizoram held on the 14th December, 2018 at NIT Mizoram, Chaltlang, Aizawl, Mizoram.</p> <p>Background: This is to place before the Board of Governors the proposal for approval and confirmation of the minutes of the 7th meeting of the Senate, NIT Mizoram held on the 14th December, 2018 at Administrative Block, NIT Mizoram, Chaltlang, Aizawl. Copy of the relevant recommendations are Annexed for approval.</p> <p>The Board may kindly approve the recommendations of the Senate.</p>
Decision taken	<p>Recommendation of the 7th Senate meeting are:</p> <ol style="list-style-type: none"> 1. Institute Vision & Mission Document: Approved (as discussed under BOG 12.8) 2. Award of Ph.D degree to Ms. Ranjita Das (DT15CS003): Approved (as discussed under BOG 12.17) 3. Proposed modification in Ph.D Regulation: Approved 4. Proposed modification in M.Tech Regulation: Approved 5. Proposed modification in B.Tech Regulations for B.Tech Project : Approved 6. Under any other matter: <ol style="list-style-type: none"> i) Court case of 4 Asst.Prof (Adhoc): On complying with the Orders of the High Court "<i>not to disturb the services of the Adhoc Faculty</i>", <i>Status Quo</i> of the original order is maintained to close the case: Approved ii) Award of Ph.D degree to Mr. Anumoy Ghosh, AP (ECE) : Noted and approved.
BOG 12.27	<p>Any other matter with the permission of the Chair.</p> <p>Nil</p>

The meeting ended with a vote of thanks from the Chair.


(Dr. LALTHANCHAMI SAILO)
Secretary, BOG & Registrar
 कुलसचिव/Registrar
 NIT Mizoram
 रा.प्रौ.सं. मिजोरम
 NIT Mizoram