

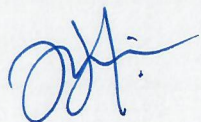
TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)
Format- Equity Action Plan

Name of Institute: NIT Mizoram

Details of EAP coordinator (Dr. H. Lalhmingsanga, Email ID: hlalhmingsang@gmail.com, Phone no: +917085847427)

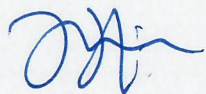
Equity Action Plan for Students:

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure (INR)
1.	Identification of Weak Students from 1 st and 2 nd year	By conducting Test	Concern Faculties	-	During running Semester	Monthly	Transition Rate	-
2.	Remedial Classes for English	Extra classes on Saturday/ holidays	Faculty from HSS Dept.	-	10 hrs per semester	Weekly	Transition Rate (30%)	10,000/semester
3.	Remedial Classes for Physics/Chemistry/Math/any other department subjects	Extra classes on Saturday/ holidays	Concern Faculties/ PhD students	-	Weekly once	Weekly	Transition Rate (30%)	50,000/semester
4.	Counselling	Counselling of all students	Counselor	-	In Every working day in campus and Every Saturday in Hostels	Weekly	Reduce Depression/Anxiety, increase motivation	-
5.	Expert Lectures	Conducting Expert Lectures by Professors	Concern Department	-	Every Semester	Monthly	Improve subject knowledge	2,00,000/-



		from IITs, NITs and Industry						
6.	Guest Lectures	Conducting Guest Lectures	Concern Department	-	Every Semester	Monthly	Improve subject knowledge	3,00,000/-
7.	NPTEL Courses	Registered in NPTEL courses	NPTEL Coordinator	-	Every Semester	Monthly	Improve subject knowledge	2,00,000/-
8.	Faculty Advisors	Faculty Advisor for 15 students from concern Dept.	Departmental Head	-	Every Semester	Monthly	Increase Motivation, Reduce depression	-
9.	Student Mentor	Senior student for 6 junior students	Departmental Head	-	Every Semester	Monthly	Improve subject knowledge	1,00,000/-
10.	Establishing English language lab	Need to establish	Concern Faculty	-	July, 2019	-	Improve communication skills	8,00,000/-
11.	Internship	All the students must attend internship programme	Industry Institute Coordinator	-	Every Semester (During semester break)	Once in a semester	Increase Industry expertise	25,00,000/-
12.	Women Cell	Established	Women Cell Convener	-	-	As per requirement	Safety and welfare of women	-
13.	Grievance Cell	To be established	Dean Acad.	-	March, 2019	As per requirement	Safety and welfare of all	-
14.	Transition Rate from the 1 st year to 2 nd Year	Total (31.4 %)	Concern Faculties	-	July, 2019	Yearly	60%	-

	(without backlog)							
15.	Transition Rate from the 1 st year to 2 nd Year (without backlog)	ST (0 %)	Concern Faculties	-	July, 2019	Yearly	50%	-
16.	Transition Rate from the 1 st year to 2 nd Year (without backlog)	SC (17.39 %)	Concern Faculties	-	July, 2019	Yearly	50%	-
17.	Transition Rate from the 1 st year to 2 nd Year (without backlog)	Female (27.27 %)	Concern Faculties	-	July, 2019	Yearly	55%	-
18.	Provide appropriate infrastructure for physically challenged students	NIT Mizoram don't have permanent campus. We are running our college in rented buildings. It is difficult to provide all necessary facilities. Still we will try to Provide common Hostel and Toilet facility	Dean P&D	-	June, 2019	-	Welfare of PwD Students	5,00,000/-



19.	Provision for Gender Friendly	Providing separate Gender specific Toilet	Dean P&D	-	June, 2019	-	Friendly campus	2,00,000/-
20.	Transition rate from 2 nd to 3 rd Year	Remedial Classes for 2 nd Year Students	Departmental Head	-	Every Semester	Weekly	Improve Subject knowledge	3,00,000/ semester

Equity Action Plan for Faculties and Staff:

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure (INR)
1.	Feedback Mechanism	Students feedback	Dean (Academic)	-	Every Semester	Monthly	Improve Teaching quality	-
2.	Organizing FDP/STC/GIA N etc.	Attended by all faculties and students	Departmental Faculties	-	10 hrs per semester	Weekly	Improve Teaching quality and explore the recent trends in research	6,00,000/semester
3.	Awareness Programme	Good Governance Programme, NBA Programme	Dean (Faculty & Staff)	-	Twice in a semester	Twice in a semester	Increase Awareness of faculties and staff	5,00,000/semester
4.	Participation to seminars, conferences, Workshop,	Interested Faculties	Chairman, Monitoring Committee	-	Twice in a semester	Twice in a semester	Improve Teaching quality	5,00,000/ per semester

	GIAN, FDP, etc.							
5.	Promote faculty to enroll in Part- time PhD	All faculties are already enrolled	Dean (Academic)	-	-	-	Upgradation of faculties and staff	-
6.	Seminar and workshop organized jointly	Organizing FDP/STC/Conf erence etc. jointly with IITs and NITs	Mentor Mentee Coordinator	-		Twice in a semester	Increase subject knowledge	5,00,000/ semester
7.	Workshops about the idea of Innovation & Start-up	Expert from Industries and Start-UP	Innovation and Start-up Coordinator	-	Twice in a semester	Twice in a semester	Increase awareness on Innovation	250000/-