Recruitment Rules (2019) for the post of ASSISTANT REGISTRAR in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Registrar
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay,	PB: 3 (Rs.15,600-39,100) with Grade Pay of
	Band Pay)	Rs.5400/ After five years of service as
	İ	Assistant Registrar with GP of Rs.5400/-, an
	1	incumbent will be assessed by Departmental
		Promotion Committee (DPC) for moving to the
		higher GP of Rs.6600/- with the same
- · ·	ruar are tare to the	designation.
5.	Whether Selection Post or	Not applicable
z	non-Selection Posts	
6.	Age limit for direct recruits	Not exceeding 35 years
		Note: Relaxable for Departmental Candidates
	1	upto five years in accordance with the
		instructions or orders issued by the Central Government.
7.	Educational and other	Essential:
	qualifications required for	Essential,
	direct recruits	Educational Qualification & Experience:
		Master's degree in any discipline with at least
		55% marks or its equivalent Grade in the CGPA /
	1000	UGC point scale with good academic record
		from a recognized University / Institute.
		Or
	-	Employees serving as Superintendent (SG-I) /
		Private Secretary (NFG) in PB-2, GP of
		Rs.5400/ with at least two years regular
[•	service or Superintendent (SG-II) / Private
		Secretary (NFG) in PB-2 GP of Rs.4800/- with at
1	ľ	least five years regular service with Master's degree.
	ļ	degree.
:	:	Desirable:
<u> </u>	İ	i) Qualification in area of Management /
	,	Engineering: / Law.
ĺ	!	ii) Experience of working in E-Office system.
	ļ	iii) A Chartered or Cost Accountant for the
İ	e	post of Assistant Registrar (Finance &
	10 10	Accounts).
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Sl.No.	Particular	Criteria
8.	+	Age bar: Not applicable
9.	educational qualifications prescribed for direct recruits will apply in the case of promotees Period of probation, if any	Educational qualification: No, but must possess at least Master's degree in any discipline or its equivalent from a recognized University/Institute 1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment :	75% Direct recruitment failing which by
11.	whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods In case of recruitment by promotion / deputation / transfer, grades from which promotion /	deputation (including Short Term contract) 25% by Promotion failing which by deputation (including Short Term contract). Promotion: Employees of the Institute serving as
		prescribed test and interview.
		Deputation (including Short Term Contract): Officers from the Central / State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PStJ a) Holding analogous post and b) Possessing educational qualification as
		prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable





Recruitment Rules (2019) for the post of SUPERINTENDENT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintendent
2.	Number of Post(s)	As per Sanctioned strength.
3.	Classification	Group B
4.	Scale of Pay (Grade Pay,	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	: Rs.4200/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	The rippineaste
6.	Age limit for direct recruits	30 years
	is a second of the control of the co	30 years.
		Note:- Relaxable for Departmental Candidates
100	_	upto five years in accordance with the
		instructions or orders issued by the Central
		Government
7.	Educational and other	Essential:
		i) First Class Bachelor's Degree or its
	direct recruits	equivalent from a recognized University or I
		Institute in any discipline
	i	Or
		Master's Degree in any discipline from a
1		recognized University or Institute with at
		least 50% marks or equivalent grade
		ii) Knowledge of Computer applications viz.,
		Word processing, Spread Sheet.
8.	Whether age and	Age bar: Not applicable
	educational qualifications	Educational Qualification: No, but must possess
	prescribed for direct	at least Bachelor's Degree or its equivalent from
	recruits will apply in the	dily
9.	case of promotees	discipline
10.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	, , , , , , , , , , , , , , , , , , , ,	
	recruitment or by promotion or by	(including short term contract)
	A second control of the second control of th	
1 1	and the second s	
i	percentage of the vacancies to be filled by	
1	various methods	
11.	In case of recruitment by	Dramatian.
''	promotion / deputation /	Assistant (SC I) with 2 was
	transfer, grades from	Assistant (SG-I) with 2 years regular service with
	which promotion /	Grade Pay of Rs.4200/- through DPC and
		working performance record (APAR), through prescribed test and interview.
	made	bi each near feat and infertiblem.
<u> </u>	THE RESERVE THE PERSON NAMED IN COLUMN 1	

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SI.No.		Criteria Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; or ii) 2 years regular service with Grade Pay of Rs.4200/- as Assistant (SG-I) or its equivalent post. b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of JUNIOR ENGINEER / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Jr. Engineer / SAS Assistant / Library and
	The second secon	Information Assistant
<u> </u>	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4200/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct	30 years.
	recruits	
7.		Essential:
1	qualifications required for	
	direct recruits	A. Junior Engineer
		First Class B.E. / B.Tech. in Civil/Electrical
		Engineering from a recognized University or
	1	Institute.
į		OR
		First Class Diploma in Civil/Electrical
		Engineering with excellent academic record
Į.		
1		B. SAS Assistant
		(i) First Class Bachelor's Degree in Physical
		Education from a recognized University or
		Institution.
Ĭ.		(ii) Strong record of participation in sports and drama / music / films / painting / Photography
i		/ journalism event management or other
ļ		student/ event management activities during
J.		college / University studies.
		college / Oniversity studies.
		C. Library & Information Assistant
		First Class Bachelors Degree in Science /Arts/
Î		Commerce from recognized University
		/Institute and Bachelor's Degree in Library and
i		Information Science.
1		'
1		Desirable (for C only): Post Graduate Diploma
	l	in Library Automation and Networking, PGDCA
L		or equivalent from a recognized Institution.
8.	Whether age and	12.10
	educational qualifications	
	prescribed for direct	
		N~

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Sl.No.	Particular	Criteria
	recruits will apply in the	
	case of promotees	
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment	100% direct recruitment
	whether by direct	
	recruitment or by	
i	promotion or by	
	deputation or transfer &	
	percentage of the	
	vacancies to be filled by	
	various methods	
11.	In case of recruitment by	Not Applicable
	promotion / deputation /	
	transfer, grades from	
1	which promotion /	
1	deputation / transfer to be	
	made	
12.	If DPC exists, what is, its	Not Applicable.
	composition	
13.	Circumstances in which	Not Applicable
5	UPSC is to be consulted in	
	making recruitment	



Recruitment Rules (2019) for the post of TECHNICIAN

Sl.No.	Particular	Criteria
1.	Name of the Post	Technician
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay,	PB :1 (Rs.5,200 20,200/·) with Grade Pay of
	Band Pay)	Rs.2000/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct	27 years
	recruits	Note:- Relaxable for Departmental Candidates
ŀ		upto five years in accordance with the
		instructions or orders issued by the Central
		Government
7.	Educational and other	Essential:
	qualifications required for	Senior secondary (10+2) with Science from a
	direct recruits	Government recognized board with at least 60%
		marks
		Or
		Senior secondary (10+2) from a Government
		recognized board with at least 50% marks and
		ITI Course of one year or higher duration in appropriate trade.
1		Or
		Of Secondary (10) with at least 60% marks and ITT
	! '	Certificate of 2 years duration in appropriate
		trade.
		Or .
		Diploma in Engineering of three year's duration
		in relevant field from a Government recognized
		Polytechnic / Institute.
8.	Whether age and	Age bar: Not applicable
1	educational qualifications	Educational Qualifications: No. However, must
İ	prescribed for direct	possess at least Senior Secondary with Science
	the state of the s	or Secondary and ITI certificate of 2 years
ļ	case of promotees	duration in appropriate trade.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment :	i) 75% Direct recruitment
		ii) 25% by Promotion.
	recruitment or by	
	promotion or by	
	deputation or transfer &	
	percentage of the	1
	vacancies to be filled by	
	various methods	ii

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Sl.No.	Particular	Criteria
11.	In case of recruitment by	Promotion:
	promotion/deputation/abs	Lab Attendant (SG-II) with at least 2 years
	orption, grades from which	regular service with Grade Pay of Rs.2000/-
	promotion/ deputation/	through DPC and working performance record
	absorption to be made	(APAR), through prescribed test and interview.
12.	If DPC exists, what is its	As per provisions contained in the NITSER Act,
	composition	2007, First Statutes and the subsequent
L_		Statutes.
13.	Circumstances in which	Not Applicable
	UPSC is to be consulted in	
<u> </u>	making recruitment	



Recruitment Rules (2019) for the post of LAB ATTENDANT / OFFICE ATTENDANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Office Attendant / Lab Attendant
2.	Number of Post(s)	As per sanctioned strength.
3.	Clarrification	Group - C
4.	Scale of Pay (Grade Pay,	PB: 1 (Rs.5,200 - 20,200/-) with Grade Pay of
	Band Pay)	Rs.1800/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	, -, -, -
6.		Not exceeding 27 years
7.		Essential:
	qualifications required for	
	direct recruits	Office Attendant
		Senior secondary (10+2) from a recognized
e	Į.	board.
		Lab Attendant
C.	1	Senior secondary (10+2) in Science from a
	1	recognized board.
8.	Whether age and	
0.	educational qualifications	52 (252 23 23 27
	prescribed for direct recruits	
	will apply in the case of	
	promotees	
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment :	100% Direct Recruitment
	whether by direct	
	recruitment or by promotion	
1	or by deputation or transfer	
Ī	& percentage of the	
	vacancies to be filled by	
	various methods In case of recruitment by	- Not Applicable
11.	promotion / deputation	
ì	transfer, grades from which	, ·
	promotion / deputation	
	transfer to be made	
12.	If DPC exists, what is it	s Not applicable
,~.	composition	
13.	Circumstances in which UPS	C Not Applicable
	is to be consulted in makin	g ·
	recruitment	

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