

NATIONAL INSTITUTE OF TECHNOLOGY, MIZORAM
(An Institute of National Importance under Ministry of HRD, Govt. of India)
Chaltlang, Aizawl, Mizoram – 796012 (web site-<http://www.nitmz.ac.in>)

Advt No. NIT-MZ/R/F-NF/01/2015 dated 4th March 2015

NIT - Mizoram, Aizawl is an Institute of National Importance conducting UG, PG & Ph.D. programmes in Engineering, Science and Humanities. It is one of the 10 (Ten) newly established NITs in the country. Applications for the under mentioned faculty and non faculty positions in the prescribed format are invited from Indian nationals possessing consistently good academic record, with commitment to quality teaching and potential for conduct of research.

Tentative numbers of the posts to be filled up are given in the bracket.

Sl. No.	Department (s)	No. of Post (s)	
1	Electrical & Electronics Engineering	Associate Professor- (01)	
		Assistant Professor- (01)	
2	Electronics & Communication Engineering	Professor -(01)	
		Associate Professor- (01)	
		Assistant Professor- (02)	
3	Computer Science & Engineering	Professor- (01)	
		Associate Professor- (01)	
		Assistant Professor- (02)	
4	Mechanical Engineering	Professor- (01)	
		Associate Professor- (01)	
		Assistant Professor- (02)	
5	Civil Engineering	Professor- (01)	
		Associate Professor- (01)	
		Assistant Professor- (04)	
6	Mathematics	Assistant Professor- (01)	
Sl. No.	Name of Post (s)	No. of Post (s)	Age Limit
1	Registrar	01	Preferably below 57 years
2	TA (System)	01	Below 30years
3	Technician (Civil Engg.)	01	Below 27years

Note: If suitable candidates for Professors and Associate Professors are not found, the posts will be filled up by suitable Assistant Professors.

Prescribed Minimum Qualification and Experience (Under four tier flexible faculty structure) :

Designation, Pay Band and Academic Grade pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements
(i)Assistant Professor (On contract) PB-3 with Grade Pay of	Ph.D.	None	None	One publication in an SCI Journal.

Rs. 6000/- + 07 additional compounded increments.				
(ii) Assistant Professor (On contract) PB-3 with Grade Pay of Rs. 7000/-	Ph.D.	01 year	One paper accepted for publication in SCI journal	Two papers in SCI Journals or one patent; may be based on Ph.D. work.
(iii) Assistant Professor PB-3 with grade Pay of Rs. 8000/- Minimum Pay: Rs. 30,000/-	Ph.D.	03 years after Ph.D. or 6 years total (not counting Ph.D. enrolment period) after obtaining M. Tech. degree.	Two papers in SCI journals outside Ph. D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph. D. supervision ongoing; One Patent; Experience in industry or R & D lab. of repute; M. Tech., M. Sc. or B. Tech. project supervision on live industrial problems.
(iv) Associate Professor PB -4 with Grade Pay of Rs. 9500/- Minimum Pay: Rs. 42,800/-	Ph.D.	06 years after Ph.D, or 9 years total (not counting Ph.D. enrolment period), out of which 3 years should be after Ph.D. and as Assistant Prof. with AGP of Rs.8000/- or equivalent in a reputed university, R & D Lab. or relevant industry.	4 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses.	One or more patents; Supervising two or more students for Ph.D., strong liaison with industry, offering courses through application of ICT.
(v) Professor PB- 4 with Grade Pay of Rs. 10,500/- Minimum Pay: Rs. 48,000/-	Ph. D.	10 years after Ph.D. or 13 years (not counting Ph.D. enrolment period) out of which 07 years are to be after Ph.D.; At least three years to be at Associate Professor level in an institution of repute.	Two Ph.D. degrees guided in career as sole or principal supervisor. The following during the past 04 years: (i)03 papers in SCI journals; (ii) One high value sponsored or consultancy project; (iii)Academic outreach activity equivalent to Two self financed courses offered as coordinator and main teacher. (iv) Two	One or more Patents; Supervised more than three students for Ph.D.; Preparing E-Learning Material. At least one self-financed short-term course offered every year. Strong liaison with industry. Offering significant support institute management; High value sponsored or consultancy projects.

			experiments or computational design projects added to teaching laboratories where appropriate.	
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Prescribed Minimum Qualification and Experience(for non teaching Posts):

Sl. no.	Post (s)	Essential Qualification	Experience	Desirable
1	Registrar (on contract for 5 years)	Masters degree in any discipline with at least 55%marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute	<p>i) At least 15 years experience as Assistant Professor in the AGP of Rs. 7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in educational administration or</p> <p>ii) Comparable experience in research establishment and /or other institutions of higher education or</p> <p>iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.</p>	<p>i) Qualification in area of Management / Engineering/ Law.</p> <p>ii) Experience in handling computerized administration/legal /financial/ establishment matters.</p>
2	TA (System)	<p>First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University/ Institute. Or</p> <p>First class Diploma in Engineering in relevant field with excellent academic record. Or</p> <p>Post-graduate degree in science or B.E./B.Tech. in relevant field from a recognized University or Institute.</p>	--	PGDCA or equivalent from a recognized Institution.
3	Technician (Civil Engg.)	<p>Senior Secondary (10+2) from a recognized board and ITI course of one year or higher duration in appropriate trade. Or</p> <p>Matric with atleast 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or</p> <p>Diploma in Engineering of three years duration from a recognized Polytechnic/Institute.</p>	--	--

- (I) **Scale of Pay:** (i) **Professor (PB-4) : Rs. 37,400-67,000 with AGP 10,500/-**
(ii) **Associate Professor (PB-4) : Rs. 37,400-67,000 with AGP 9,500/-**
(iii) **Assistant Professor (PB-3) : Rs. 15,600-39,100 with AGP 6000/7000/8000/-**
(IV) **Registrar (PB-4): Rs. 37,400- 67,000/- with GP 10,000/-**
(V) **TA (System) (PB-2): Rs. 9200-34,800/- with GP 4200/-**
(VI) **Technician (Civil Engg.) (PB-1): Rs. 5200-20,200/- with GP 2000/-**
- (II) **Reservations:** Reservation will be as per Govt. of India norms for SC/ST/OBC/PWD.
- (III) **Application Fee of Rs. 500/- (for General & OBC) and Rs. 250/- (for SC/ST/PWD) in the form of Demand Draft in favour of Director, National Institute of Technology, Mizoram payable at Aizawl should be enclosed along with the Application Form.**

Academic reimbursements and incentives:

In addition to normal pay and allowances as applicable to the central Govt. employees stationed at Aizawl, following additional incentives are also available to the faculty members:-

1. Full funding for attending national/international conference either for presenting a paper or chairing session as per Institute guidelines.
2. Financial assistance up to Rs. 3.00 lakhs in 3 years under Professional Development Fund.
3. Reimbursement of telephone and internet data card charges.
4. The relocation allowance limits up to Rs. 50,000/- towards economy class air fare for self and family and transportation of belongings or actual whichever is lesser, is reimbursible on submission of bills.

GENERAL INSTRUCTIONS & INFORMATION

1. The application form shall not be supplied on postal request. The candidates are advised to download the same from our website. The duly completed application form along with the enclosures to be sent **by speed/registered post** to The Director, National Institute of Technology, Mizoram, Chaltlang Dawrkawn, Aizawl: Mizoram – 796012. In addition, applicants are required to submit scanned copy of filled in application form through institute e-mail also. Institute e-mail: **nit_mizoram@yahoo.com**
2. The date for determining eligibility of candidates in every respect shall be the closing date for receipt of applications.
3. The candidates submitted Ph.D. thesis may also apply for the post of Assistant Professor (on contract with AGP Rs. 6000/-). However, Ph.D. degree for such candidates must be awarded before the date of interview.
4. The Institute has the right to set higher norms than minimum while short listing, taking into account the specific requirements of the individual departments. The short listing norms may not be uniform across the departments of the Institute and shall be binding on the applicants. The

decision of the institute related to all matters pertaining to the recruitment shall be final and binding on the applicants. **The list of short listed candidates will be displayed on the Institute website.**

5. The posts advertised are **tentative**. The institute reserves the right to increase or decrease the number of posts to be filled and to shortlist the candidates to be called for interview. Mere fulfilment of minimum qualification and experience requirements does not entitle any candidate to be called for interview.

The institute reserves the right to fill or not to fill any or all the posts advertised, without assigning any reason whatsoever.

6. All qualification and experience will be considered as on 6th April 2015 **i.e. the last date of submission of application forms.**

7. Higher starting pay /and /or AGP may be offered to deserving candidates on recommendation of the selection committee at the discretion of the Board of Governors.

8. All applications which are not in prescribed form / without relevant supporting enclosures may be out rightly rejected.

9. Institute will not be responsible under any circumstances for any sort of postal delay/loss.

10. Short listing criteria may be higher and narrower than those advertised.

11. Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE at the time of interview. They can, however, send advance copy of application form.

12. No TA/DA will be paid for attending test/interview.

13. For SC/ST/OBC candidates, the application form should be with a copy of the relevant caste certificate. For OBC candidates, Non-Creamy Layer status of the preceding year issued by the competent authority empowered for the purpose, as a proof in support of the caste claim is required. No other certificate will be accepted as sufficient proof.

14. The persons with disability (PWD) shall be required to produce medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation, if any and other relaxations as permissible under the rules.

15. Reservation policy for faculty positions at entry level (i.e. Assistant Professor) will be applicable as per the directives of the Department of Higher & Technical Education, Ministry of the HRD, Government of India.

16. Experience less than six months in any organization will not be considered in total experience.

17. No correspondence whatsoever will be entertained from the candidates regarding postal delays or bouncing of email, conduct and result of interview and reasons for not being short listed/interview or selection. The candidates are advised to keep visiting our web site regularly.
18. Original documents will have to be produced at the time of interview.
19. Application in the prescribed format completed in all respects along with self attested copies of relevant testimonials, certificates should be submitted, along with a **Demand Draft of Rs. 500/- for General/OBC Candidates and Rs. 250/- for SC/ST/PWD** drawn in favour of **The Director, NIT Mizoram** payable at **SBI BAWNGKAWN BRANCH, AIZAWL: MIZORAM**, to **“The Director, National Institute of Technology- Mizoram, Chaltlang Dawrkawn, Aizawl: Mizoram– 796012”**, on or before **6th April 2015**. The envelope containing the application be superscribed as **“APPLICATION FOR THE POST OF DEPARTMENT.....”**.
20. The short-listed candidates will be communicated the schedule for interview by e-mail or mobile. This information will also be placed on the Institute website.
21. The selected candidates will have to join within one month from the date of Notification.
22. Legal disputes, if any, with NIT Mizoram, will be restricted within the jurisdiction of Aizawl Court only.

HOW TO APPLY

1. Applications must be in the prescribed format as available in the institute website only. Interested candidates may download the same from the website **<http://www.nitmz.ac.in>**
2. Please mention **Post Applied** and **Department** on the left-top corner of the envelope containing the application.
3. Separate applications are to be submitted for each Post and department.
4. Application forms complete in all respects along with self attested photocopies of certificates, list of publications, reprints/preprints of publications and summary sheet should reach to the office of **“The Director, National Institute of Technology-Mizoram, Chaltlang, Dawrkawn, Aizawl :Mizoram – 796012 (Mizoram) INDIA”**.
5. **Last date for receipt of Applications is 6th April 2015. Applications received after the last date may be summarily rejected.**
6. Incomplete application forms and applications without demand draft, photograph, signature, experience certificate, documentary evidence in connection with the claim made etc. will be summarily rejected.

(Prof. U.C Ray)
Director